



Corporate Safety and Environmental Management Policy

- We conduct business in compliance with safety and environmental regulations, applicable internal procedures and recognized external standards. This applies to our products, operations and services.
- Safety is everyone's responsibility and employees act with a sense of social responsibility and look out for their fellow employees.
- Safety and environmental improvement goals are integrated with business goals and we effectively measure our performance across the organization.
- We operate within a documented environmental management system focused on the continual improvement process and the setting of objectives and associated performance measurements.
- We ensure that environmental stewardship is a priority in process and product development, purchasing, manufacturing, distribution and the marketing evaluations of Alcon products.
- We ensure that employees, and those parties working on behalf of Alcon, whose actions may cause a significant safety or environmental impact, are aware of their responsibility for adherence to sound safety and environmental practices.
- Through our knowledge and application of design, engineering and employee involvement, we effectively manage our operations to assure workplace safety and continual environmental improvements.
- We manage waste generation on a prioritized basis, focusing first on pollution prevention by way of source reduction, reuse, recycling, energy recovery and lastly destruction.
- Recognize and address community and stakeholder concerns about manufacturing, packaging, use and disposal of Alcon products.

A handwritten signature in black ink, appearing to read "K. Buehler", is positioned above the printed name and title.

Kevin Buehler
President & CEO
February 2010