At Alcon, we believe that excellent Health, Safety and Environment (HSE) performance enables us to achieve our mission to provide innovative products that enhance quality of life by helping people see better. Protecting the health and safety of associates, neighbors and others affected by our business activities, and protecting the environmental are core values.

**Strive for sustainability**
Protecting the health and safety of associates, neighbors and others affected by our business activities, and protecting the environment are core values for Novartis.

**Network of responsible business partners**
We expect our third-party suppliers to comply with the HSE aspects in the Novartis Supplier Code.

**Health and safety of our associates**
We provide safe working conditions, and protect associates from potential health hazards and injuries. We promote programs to improve the health and well-being of our associates.

**HSE Compliance**
Management establishes Novartis HSE Guidelines, and regularly conducts audits and management system reviews to ensure conformance. We comply with applicable legal requirements.

**Environment**
We use natural resources responsibly and minimize the environmental impact of our activities and products over their life cycle.

**Continual improvement**
Management sets HSE objectives and regularly measures performance against them. We draw lessons learnt from incidents and audit findings, and use them to continuously improve our standards.

**HSE consideration in product development**
We perform state-of-the-art HSE risk analysis and impact assessments throughout our product innovation and development cycle. This ensures that the benefits of our products outweigh any residual risks.

**Associates and communication**
We ensure HSE competence through appropriate recruitment, training and development. Management takes seriously any HSE concerns that are raised. We openly communicate HSE results internally and externally.