

Global Health, Safety, and Environment Policy

At Alcon, we believe that excellent Health, Safety and Environment (HSE) performance enables us to achieve our purpose to help people see brilliantly. Protecting the health and safety of our associates, neighbors, and others who intersect with our business activities and protecting the environment are core values.

Health and safety

We provide a safe workplace and protect our associates, contractors, visitors, communities, and customers from potential health hazards and injuries. We encourage our associates to know their health risks and provide them access to healthy lifestyle programs and resources.

Environmental sustainability

We are committed to reducing the environmental impact of our operations, products, and services. We strive to minimize waste and emissions, reuse and recycle materials, and conserve use of natural resources such as energy and water across our value chain.

Compliance

We have programs in place to comply with all applicable regulatory requirements. We also establish internal standards to guide our management of HSE risks and impacts. We regularly conduct audits to ensure compliance with all regulatory requirements as well as our high internal company standards.

Lifecycle approach

We proactively eliminate hazards and reduce HSE risks and impacts across the entire lifecycle of our activities and products. From research and product design to sourcing, manufacturing, distribution, customer use through to product discontinuation.

Business integration

We integrate HSE considerations into our business processes, projects, and day-to-day decision-making.

Management systems and continual improvement

We maintain management systems aligned with international standards to drive operational excellence and continual improvement. We set HSE objectives considering stakeholder inputs and desired outcomes and regularly measure and report on performance against them. We identify and apply lessons learned from incidents and audit findings.

Competency

We ensure the HSE competence of our associates through appropriate recruitment, training, and development processes.

Network of responsible business partners

We expect our third party suppliers and contractors to comply with the HSE aspects of the Alcon Supplier Code.

Transparency

We communicate openly about our HSE programs and performance to the public.

Culture

Our associates are encouraged to actively participate and contribute to building a robust HSE culture. Our leadership is committed to engaging, equipping, and empowering our associates to meet our HSE commitments and advance our HSE culture.



David Endicott
CEO Alcon